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<b>Title: Policy guidelines for Anti-ragging</b>			
<b>Reference / Inputs:</b>		1. Order from Hon. Supreme Court of India. 2. Directives from Ministry of HRD, AICTE, UGC, DTE-M.S. and SPPU-Pune.	
<b>Outcome of the Document</b>		1. Generating and maintaining high level of confidence within new entrants and experiencing pleasant environment at the campus. 2. Keeping in place an integrated system to discourage and prevent any negative act of ragging. 3. Monitoring performance of anti-ragging squad in prevention of ragging in the institution.	

## Policy guidelines for Anti-ragging

### 1. Introduction:

To be an ultimate destination for world-class education, the institute shall prepare and train professionals in the modern era of 21st century with a sense of strong ethical consideration, sound judgment and work culture in global environment. Institute believes in social integration in the campus. 'Ragging' is considered as a social menace, jinx and an abuse of human rights in the academic environment of the civil society. Ragging is a criminal offence too and lowers the standards of education. Hence the Guru Gobind Singh College of Engineering and Research Center (GCOERC), Nashik adopts a comprehensive 'Anti-Ragging Policy' with regard to its concerted efforts to overcome the problem and make the campus absolutely ragging free.

The 'Anti-Ragging Policy' takes care of preventive, procedural and punitive aspects of ragging based on the guidelines provided by Hon'ble Supreme Court of India, instructions / guidelines issued by the University Grants Commission, Ministry of Human Resource Development (Government of India), State Government and other regulatory authorities such as the AICTE and affiliating bodies.

### 2. The objectives:

- i. Creating, developing and nourishing conducive environment within the student community by their social integration.
- ii. Generating and maintaining high level of confidence within new entrants and their parents/guardians that new entrants to the institute are not going to be harassed and intimidated and will get all support and learning pleasant environment in the campus.
- iii. Keeping in place an integrated system to discourage and prevent negative acts (if any), which disrupts socio-academic integration of new entrants.





### 3. Ragging:

- i. Any disorderly conduct, whether by words spoken or written or by an act, which has the effect of teasing or handling with rudeness any other students, rowdy or indiscipline activities, which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in a fresher or a junior student or asking the student to do any act or perform something, which such students will not do in the ordinary course and which has the effect of causing or generating a sense of shame or embarrassment, so as to adversely affect the physique or psyche of a fresher or a junior student.
- ii. Until otherwise specified, the following would constitute the act of ragging:
  - a) Any act that prevents disrupts or disturbs the regular academic activity of a student.
  - b) Exploiting services of junior students for completing academic tasks assigned to an individual or a group of seniors.
  - c) Any act of financial extorting or forceful expenditure burden put on junior student/ (s) by senior /(s)
  - d) Any act of physical abuse including all varieties, sexual, homo-sexual assault, and stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person.
- iii. Ragging has several aspects viz. psychological, social, political, economic, culture and academic dimensions. The Psychological aspects of ragging as listed below are seen to cause permanent damage to the victim's personality. Such treatment of young and impressionable minds could result in traumatizing them and damaging their personalities beyond repair in the formative years of their lives.
  - a) Any act or abuse by spoken words, emails, public insult or alike should be considered within the physiological aspects of ragging.
  - b) This aspect would also include deriving perverted pleasure, vicarious or sadistic thrill from activity or passively participating in the discomfort of others.
  - c) Any act that affects the mental health and self-confidence of students can be described in terms of the psychological aspects of ragging.

### 4. Preventive measures of ragging :

- i. **Address by the Principal:**

Principal during his address assure the students and parents about full protection and support against any attempt of ragging by seniors while briefly explaining the 'Anti Ragging Policy' of the institute.
- ii. **Awareness through Social, cultural and sports activities.**
- iii. **Mentoring** – Mentoring shall be done covering junior as well as senior students





highlighting the effects and consequences of ragging.

iv. Display of poster & notices.

v. Display of anti-ragging committee & squad along with contact numbers.

#### 5. Anti-Ragging Committees:

Institute shall have an Anti-ragging committee functioning as per following details:

a) Chief executive Officer of GGSF, Nashik	Appellate Officer
b) Principal	Chairman
c) H.O.D. of Respective Departments	Member
d) Librarian	Member
e) Registrar	Member
f) Girls' Hostel Representative (Rectors)	Member
g) Transportation in Charge	Member
h) Representative of Civil Administration	Member
i) Media Representative	Member
j) Representative from NGO	Member
k) Legal Advisor	Member
l) Security Officer	Member
m) Representatives of parents	Member
n) Representatives of students from each Class	Member
o) Representatives of students from students Council	Member
p) Boys' Hostel Representative (Rector)	Member secretary

#### Roles and responsibilities of anti-ragging committee:

1. To ensure compliance with the provision of UGC regulation 2009 at the institute level.
2. To monitor and oversee the performance of anti-ragging squad in prevention of ragging in the institution.
3. To recommend preventive measures that can be adopted by the institute to prohibit, prevent and eliminate the menace of ragging in any form on campus of the Institute.

#### Role & responsibility of the anti-ragging squad:

1. The Anti-Ragging Squad shall make surprise raids on hostels, and other places vulnerable to incidents and having the potential for ragging and shall be empowered to inspect such places.
2. It shall also be the duty of the Anti-Ragging Squad to conduct an on-the-spot enquiry into any incidents of ragging referred to it by the Head of the institution, by any staff, any student, any parent, any employee of a service provider and any other person, as the case may be.
3. The report along with observations shall be submitted to the Anti-Ragging Committee for action.
4. The Anti-Ragging Squad shall conduct enquiry of incidence of ragging noticed by them during surprise raid, thoroughly observing a fair and transparent procedure &





the principles of natural justice and after giving adequate opportunity to the student or students accused of ragging and other witnesses.

The committee shall ensure strict vigilance on activities of senior students and shall also be available to the students for any counseling needs either individually or collectively. They should also provide counseling to 'fresher' in order to prepare them for the socio-academic life ahead particularly for adjusting to life in hostels.

#### **6. Frequency of meeting :**

At least twice in a year (preferably before beginning of new semester).

#### **7. Quorum:**

The Quorum shall be fifty percent of which presence of Chairman and Member Secretary is mandatory.

#### **8. Tenure :**

The Committee shall have tenure of one academic year.

#### **9. Undertaking from existing students and their parents/guardians:**

An undertaking given in **Annexure-A**; shall also be taken from the existing students and their parents/guardians. Such an undertaking should be obtained, before commencement of the next academic session, failing which registration would be denied to the defaulting student.

#### **10. Ragging reporting procedure :**

- i. If any individual believes that he or she has been subjected to 'ragging' or has knowledge of any such incident, shall have the option to file a complaint with the Registrar or Principal at the college. This may be done in writing or orally. However, written complaint is preferable.
- ii. All Committee' members will also be available to discuss any concerns exhibited by any student or a group of students, about ragging.
- iii. If the committee feels that it's a case of ragging, principal of the college shall be the sole authority to file the FIR with the due approval of the Management.

#### **11. Punishment/Penalties for 'ragging' :**

Based on the findings of the enquiry and nature of the act of ragging, any of the punishment/(s) listed below or any other kind of punishment, which they may consider to be appropriate will be taken against the accused.

- i) Withholding of scholarships or other benefits
- ii) Debarring from representation in events
- iii) Withholding of result
- iv) Debar from hostel/mess
- v) Debarring from appearing in examination/s
- vi) Denying admission to any of the colleges
- vii) Suspension from the college or class for a limited period
- viii) Fine with public apology
- ix) Prosecuting for criminal offences





GURU GOBIND SINGH FOUNDATION'S

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APPROVED BY AICTE, GOVT OF MAHARASHTRA & DTE MUMBAI, AFFILIATED TO SAVITRIBAI PHULE PUNE UNIVERSITY  
NAAC ACCREDITATION FIRST CYCLE 'B+' WITH CGPA 2.72 IN APRIL 2018. DNV- GL CERTIFIED FOR ISO 9001 2015 STANDARDS



- x) Filing FIR with the local police
- xi) Cancellation of admission/expulsion from the colleges.

## 12. Appeal :

Appeal with regards to any action taken against the accused at any level and/or against the punishment awarded under this policy, shall lie with the appellent officer, which should be filed within a period of two weeks from the award of punishment.

## 13. Saving and withdraw Clause:

Principal of the college will possess the sole authority for any interpretation, modification, or amendment to the policy depending upon the need from time to time.

**Dr. Neelkanth G. Nikam**

**Principal**

PRINCIPAL

**GURU GOBIND SINGH COLLEGE OF ENGINEERING  
& RESEARCH CENTRE, NASHIK**







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### Annexure no. 3.1

(ON NON JUDICIAL STAMP PAPER OF Rs. 100.00)

**UNDER TAKING BY STUDENT SEEKING ADMISSION IN GURU GOBIND SINGH COLLEGE OF ENGINEERING AND RESEARCH CENTER, NASHIK**

Name of the student \_\_\_\_\_ Name of the  
Parent/guardian \_\_\_\_\_ Course \_\_\_\_\_  
Enrolment No. \_\_\_\_\_ College \_\_\_\_\_ Admission year \_\_\_\_\_

I \_\_\_\_\_ s/d of \_\_\_\_\_  
do hereby undertake

1. That I will not be involved in any ragging during my stay in the College.
2. That I will follow all rules and regulations established by the Guru Gobind Singh College of Engineering and Research Center, Nashik.
3. I will not involve myself in any activity which may cause mental or physical harassment to any student in the campus.
4. That I will not use any word written or spoken, email which may cause public insult or humiliation to another student.
5. I will remain disciplined at all times whether inside or outside the campus and would also continue to motivate junior students to be disciplined at all times.

I also undertake that if I am found indulging/involved in any activity which constitutes the act of ragging as defined in the Anti-Ragging Policy of the Guru Gobind Singh College of Engineering and Research Center, Nashik, which includes rustication from college, withholding of scholarship or other benefits, debarring from representation in events, expulsion from hostel, debarring from appearing in examination(s) and any other punishment that the enquiry committee may recommend and handing over the case to law enforcing authority.

Further, I have also read the UGC Regulation on Curbing the Menace of Ragging in Higher Educational Institutions, carefully and fully understood the provisions contained in the said Regulations (available on the University as well as UGC Website).

Date: \_\_\_\_\_

Signature of the student





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## UNDERTAKING BY THE PARENT/GUARDIAN OF THE STUDENT

I \_\_\_\_\_ hereby undertake that if my ward \_\_\_\_\_  
who is my \_\_\_\_\_ found indulging in ragging or any  
indecent activity which is not permitted as per the rules and regulations of the  
Society, as applicable from time to time, the institute may take any action as deemed fit.

**Date:** \_\_\_\_\_

**Signature of the Guardian**